



Sustain High Performance with the Triscendence Trust Assessment for Leaders and Teams

Take the first step toward
building high trust

Our hope is that you achieve
levels of trust that are the
hallmark of high-performing
teams

Distrust is a huge drain on the
energy, spirit and
performance of people in
organizations

It is time to do something about it

Time to reap the rewards of high levels of trust

Are you ready to build greater value for your
customers through better execution,
enhanced innovation and improved
collaboration?

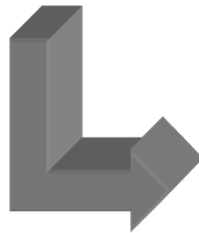
We will help you create a safe space to open
team conversations, learn and use new
tools to discuss issues of distrust, and
facilitate an interactive workshop leading to
powerful action

Our trust building process

Conduct Triscendence Trust Assessment for Leaders and Teams (TTALT) to assess current levels of trust



Introduce awareness of the Language and Behaviors of Trust to open the conversation



Discuss results and insights from the survey and identify places to focus on



Make commitment to practices and actions designed to enhance trust

The TTALT builds team readiness to
address issues of distrust


Our work is built on a clear language
and the behaviors of trust which
have the power to help teams

unleash their full potential

You can't change what you can't see

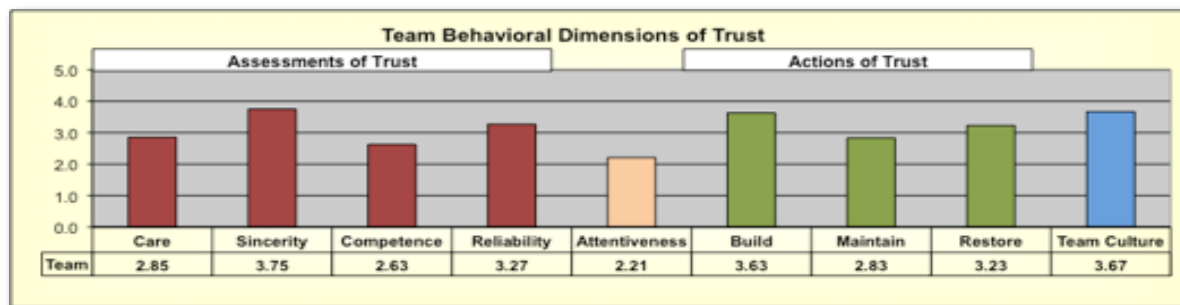
**Leadership Team Trust Report
Results Summary**

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Simulated Data
Report generated by Triscendence

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The TTALT results report reveals to a team their current levels of trust in a way which naturally leads to a conversation about new behaviors

Example Distinctions of Trust

	Strongly Disagree -1	Disagree -2	In Between -3	Agree 4	Strongly Agree -5	Item Average
Distribution of Scores for Sincerity						
Team Member						
The team leader puts the interests of the team ahead of his/her own	4	4	3	6	2	2.89
Team members keep team commitments with which they don't personally agree	4	2	5	4	4	3.11
Team members raise issues of trust with one another directly	3	2	4	6	4	3.32
Distribution of Scores for Build						
Team Member						
The team leader lets team members speak openly without negative consequences	3	2	5	3	6	3.37
Team members speak positively about each others strengths outside the team	1	5	4	6	3	3.26

Teams begin to practice building trust as they review and have conversations about the results of the TTALT survey

What our clients tell us

- ◆ “You have challenged and encouraged us to embrace the truth. . . and engage in activities beyond our comfort zone to achieve excellence”
- ◆ “I observe our leaders engaging with each other in ways not previously witnessed....The energy is palpable and contagious”
- ◆ “The survey provided a platform for individuals to take greater personal responsibility for improving both relationships and trust”

The Triscendance offer

We will help you:

- ◆ Understand how trust and distrust are affecting your teams and organization
- ◆ See and analyze your specific trust breakdowns
- ◆ Learn a new language to discuss trust and new practices to strengthen or restore it
- ◆ Develop new interpersonal capabilities and strengthen relationships
- ◆ Increase team productivity and enhance organizational well-being and reputation

To learn more about TTALT and our trust building services

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