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- » Coaching
- » Leadership Development
- » Organizational & Team Trust
- » Employee Engagement

**WHAT LEADERSHIP
IS NOT (to inform
what leadership is)**

Commentary:

- Much of today's research and literature about LEADERSHIP addresses leadership competencies, styles, and what makes leaders and organizations effective and resilient in our rapidly changing and uncertain world
- My experience has shown we can oftentimes learn as much, if not more, about something like "leadership" by highlighting what it is not. Hence, the following partial list of statements about "What Leadership Is Not (to inform what leadership is)"
- You may agree or disagree with these statements given our personal experiences and stories play a major part in how we see, practice and assess leadership. Either way, I am almost certain you have strong opinions about what leadership is and is not. What would you say and offer to this discussion?

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- Leadership is not about practicing an uncompromising ego
- Leadership is not about making others fail so you can succeed
- Leadership is not about acting like you trust others, but then undermining their credibility, effectiveness, and even legacy by speaking and taking actions behind their backs
- Leadership is not about practicing “cordial hypocrisy”
- Leadership is not about thinking you have to have all the right answers or that others reporting to you should

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- Leadership is not about saying one thing and then doing another
- Leadership is not about positioning yourself to benefit at the expense of others and especially those who have helped make you successful
- Leadership is not about diminishing others
- Leadership is not about believing and behaving like you have to do the work yourself in order for it to be done correctly
- Leadership is not about arrogance

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- Leadership is not about putting others down
- Leadership is not about letting your identity and influence be defined and determined outside of yourself (i.e., honor your authenticity)
- Leadership is not about withholding information from or expectations of others in accomplishing their work
- Leadership is not about continually shifting your purpose, mission and direction
- Leadership is not about adopting the latest ideas and approaches just for the sake of doing so

Leadership is not just about “self,” but also something much bigger

WHAT ARE YOUR EXPERIENCES OF LEADERSHIP AND HOW WOULD YOU COMPLETE THE FOLLOWING SENTENCE?

“Leadership is not about _____”

Please email your response to bill@wwconsult.us

For more information and suggestions

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- **We provide team effectiveness training, leadership development, individual and group performance coaching, Human Capital partnering and project delivery, and offer flexible retainer arrangements for our clients**

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